



*proposes a project to value the socially responsible behavior of the client, realizing a **System of Administration of Social Responsibility**, in conformity with the main norm requisites of national and international reference*



### ✿ **The System of Administration of Social Responsibility (Ethics): what is it?**

With a System of Administration of Social Responsibility the company concentrates on giving evidence on its ethical performances. There are many norm references to which one can refer to give evidence of their ethical performance: the Italian model CSR-SC; the social balance; the GRI report; the ISO 2006 norm (in preparation); and many other schemes. However, the **SA 8000:2001** is the only norm existing today that can be "certified". The **SA 8000** defines some minimal requirements in eight precise topics: ● use of child labor ● forced labor ● health and safety ● freedom of association and right to collective exchange ● discrimination ● disciplinary practices ● work hours ● retribution.

### ✿ **The System of Administration of Social Responsibility (Ethics): why conform to the SA 8000?**

It is a system of administration that permits the objective declaration of respect of human rights and gives evidence of the contribution given to sustainable development. A sustainable development obtained with modern entrepreneurial behavior, pro-active and informed, through a process of investigation and listening to the opinions of all parties involved, internal and external. Within the company there develops an added intangible value: it is the consolidation of a reputation, it is a qualification, it is a certification of the existence of entrepreneurial values not only of the economic type, which meet the favor of slices of the market today particularly sensitive and selective. The valorization of the human patrimony and the improvement of work conditions throughout the entire supply chain become a plus of the product/service of the company. The social responsibility of a company becomes an added value that is transferred to its own product/service. The opportunities that we offer are those of a greater aperture and idealization of the market, increase the sense of belonging of the personnel, increases the knowledge and motivation to the development of the company, increases the transparency of internal relations, and it increases the visibility and reliability of the suppliers.

### ✿ **The System of Administration of Social Responsibility (Ethics): how to conform to the SA 8000.**

The respect of existing laws is the base requisite of the **SA 8000**. The principles to which the **SA 8000** refers to are those expressed by the more important international conventions of the ILO (International Labor Association), the Universal Declaration of Human Rights, and the Convention of the United Nations on the Rights of Children. A system of valuation of the company performance with regards to ethics is realized. Such a system is partnerable to the monitoring system of other systems of administration (quality, environment). Once the significant factors are identified, one structures a system of indexes with relative parameters of measurement; with such a method of evaluation we monitor the possibility of reaching the ethics goals, equal to quality and/or economic goals. The formation and the training for all the members of the structure is the fundamental element to ensure that the entire Organization participates in the development of the themes inherent to the Social Responsibility of the company.

### ✿ **The System of Administration of Social Responsibility (Ethics): what does Quasar S. n. c. offer?**

Quasar S. n. c. offers its Client all the technical and administrative assistance necessary for the complete activation of the **System of Administration of Social Responsibility** and in the administration of the relationship with the Organism of Certification, including assistance during the Inspection at the seat of the Organism and the capillary formation of all the personnel.

● for the Organizations that wish for a constant comparison with Quasar S. n. c., Quasar S. n. c. offers an **annual assistance and development program**, a follow-up, to decide with the client in function of the specific needs.